

London Borough of Brent

Premises Licence

Part A

This Premises Licence was granted by Brent Council, Licensing Authority for the area of the Borough of Brent under the Licensing Act 2003

Original grant date: 15 May 2019
Current issue date: 30 May 2019



Authorised signatory

Premises licence number: 14861

Part 1 – premises details

Postal address of premises, or if none, ordinance survey map reference or description

Sally's Bar
249 Neasden Lane, London, Brent, NW10 1QG

Where the licence is time limited the dates

Licensable activities authorised by the licence

Section Anything of a similar description to that falling within (E), (F) or (G):(Indoors)
Section Recorded Music:(Indoors)
Section Live Music:(Indoors)
Section J: Sale or Supply of Alcohol:(On and off the premises)

The times the licence authorises the carrying out of licensable activities

Section Anything of a similar description to that falling within (E), (F) or (G):(Indoors)

Day	Start Time	End Time
Monday	19:00	00:00
Tuesday	19:00	00:00
Wednesday	19:00	00:00
Thursday	19:00	01:00
Friday	19:00	02:00
Saturday	14:00	02:00
Sunday	14:00	00:00

To extend by 1 hour the standard finish time for any authorised period ending between 00:59 and 04:00 on which a period of summer time starts.

New Years Day and New Years Eve: The period between the standard finish time of the authorised period starting on New Years Eve and the standard start time on New Years Day.

Bank Holidays and other Special Occasions: To extend the standard finishing time by 1 hour for the authorised periods starting on Burns Night, Valentines Day, St David's Day, St Patrick's Day, Good Friday, Easter Saturday, Easter Sunday, St George's Day, Christmas Eve, Boxing day and the Saturday and Sunday immediately preceding each Bank Holiday that falls on a Monday.

Section Recorded Music:(Indoors)

Day	Start Time	End Time
Monday	10:00	00:00
Tuesday	10:00	00:00
Wednesday	10:00	00:00
Thursday	10:00	01:00
Friday	10:00	02:00
Saturday	10:00	02:00
Sunday	10:00	00:00

To extend by 1 hour the standard finish time for any authorised period ending between 00:59 and 04:00 on which a period of summer time starts.

New Years Day and New Years Eve: The period between the standard finish time of the authorised period starting on New Years Eve and the standard start time on New Years Day.

Bank Holidays and other Special Occasions: To extend the standard finishing time by 1 hour for the authorised periods starting on Burns Night, Valentines Day, St David's Day, St Patrick's Day, Good Friday, Easter Saturday, Easter Sunday, St George's Day, Christmas Eve, Boxing day and the Saturday and Sunday immediately preceding each Bank Holiday that falls on a Monday.

Section Live Music:(Indoors)

Day	Start Time	End Time
Monday	19:00	00:00
Tuesday	19:00	00:00
Wednesday	19:00	00:00
Thursday	19:00	01:00
Friday	19:00	02:00
Saturday	19:00	02:00
Sunday	19:00	00:00

To extend by 1 hour the standard finish time for any authorised period ending between 00:59 and 04:00 on which a period of summer time starts.

New Years Day and New Years Eve: The period between the standard finish time of the authorised period starting on New Years Eve and the standard start time on New Years Day.

Bank Holidays and other Special Occasions: To extend the standard finishing time by 1 hour for the authorised periods starting on Burns Night, Valentines Day, St David's Day, St Patrick's Day, Good Friday, Easter Saturday, Easter Sunday, St George's Day, Christmas Eve, Boxing day and the Saturday and Sunday immediately preceding each Bank Holiday that falls on a Monday.

Section J: Sale or Supply of Alcohol:(For consumption on and off the premises)

Day	Start Time	End Time
Monday	10:00	00:00
Tuesday	10:00	00:00
Wednesday	10:00	00:00
Thursday	10:00	01:00
Friday	10:00	02:00
Saturday	10:00	02:00
Sunday	10:00	00:00

To extend by 1 hour the standard finish time for any authorised period ending between 00:59 and 04:00 on which a period of summer time starts.

New Years Day and New Years Eve: The period between the standard finish time of the authorised period starting on New Years Eve and the standard start time on New Years Day.

Bank Holidays and other Special Occasions: To extend the standard finishing time by 1 hour for the authorised periods starting on Burns Night, Valentines Day, St David's Day, St Patrick's Day, Good Friday, Easter Saturday, Easter Sunday, St George's Day, Christmas Eve, Boxing day and the Saturday and Sunday immediately preceding each Bank Holiday that falls on a Monday.

The opening hours of the premises

Day	Start Time	End Time
Monday	10:00	00:30
Tuesday	10:00	00:30
Wednesday	10:00	00:30
Thursday	10:00	01:30
Friday	10:00	02:30
Saturday	10:00	02:30
Sunday	10:00	00:30

New Years day and new Years Eve: the period between the standard finish time of the authorised period starting on the New Year's Eve and the standard start time on New Year's Day.

If later than the standard finish time listed in the column on the left, 30 minutes after any seasonal finish times authorised for

any licensable activities.

Where the licence authorises supplies of alcohol whether these are on and/or off supplies

For consumption on and off the premises

Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of the premises licence

Mr Mark Anthony Counihan

Registered number of holder, for example company number, charity number (where applicable)

Name, address and telephone number of designated premises supervisor where the premises licence authorises the supply of alcohol

Camelia Viorica Mihoc

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises the supply of alcohol

Licence Number: 1676948
Issuing authority: London Borough of Brent

Annex 1 – Mandatory conditions

No Irresponsible Drinks Promotions

(1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—

1. (a) games or other activities which require or encourage,

or are designed to require or encourage, individuals to— (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or (ii) drink as much alcohol as possible (whether within a time limit or otherwise);

(b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;

(c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and

consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;

(d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;

(e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

Free Water

The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

Age Verification Policy

(1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.

(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either—

(a) a holographic mark, or

(b) an ultraviolet feature.

Small Measures to be Available

The responsible person must ensure that—

(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—

(i) beer or cider: ½ pint;

(ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and

(iii) still wine in a glass: 125 ml;

(b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and

(c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available

Minimum Price of Alcohol

1.A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

2.For the purposes of the condition set out in paragraph 1—

(a)—duty|| is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;

(b)—permitted price|| is the price found by applying the formula—

$$P = D + (D \times V)$$

where—

(i) P is the permitted price,

(ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and

(iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;

(c)—relevant person means, in relation to premises in respect of which there is in force a premises licence—

(i) the holder of the premises licence,

(ii) the designated premises supervisor (if any) in respect of such a licence, or

(iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;

(d) —relevant person means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and

(e)—value added tax means value added tax charged in accordance with the Value Added Tax Act 1994.

3. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.

4.(1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day (—the first day) would be different from the permitted price on the next day (—the second day) as a result of a change to the rate of duty or value added tax.

(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Requirement for a DPS

(1) No supply of alcohol may be made under the premises licence—

(a) at a time when there is no designated premises supervisor in respect of the premises licence, or

(b) at a time when the designated premises supervisor does not hold a personal licence or their personal licence is suspended.

(2) Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.

Door Supervisors and Security Staff to be Licensed by the SIA (when required)

Where the licence includes a condition that at specified times one or more individuals must be at the premises to carry out a security activity, each individual must be licensed by the Security Industry Authority, with the following exceptions:

a) premises where the premises licence authorises plays or films

b) any occasion mentioned in paragraph 8(3)(b) or (c) of Schedule 2 to the Private Security Industry Act 2001 (premises being used exclusively by a club with a club premises certificate, under a temporary event notice authorising plays or films or under a gaming licence), or

c) any occasion within paragraph 8(3)(d) of Schedule 2 to the Private Security Industry Act 2001

Film Classification When required

(i) The admission of children to the exhibition of any film must be restricted in accordance with the recommendation of the designated film classification body unless section (ii) applies.

(ii) Where the licensing authority notifies the holder of the licence that this subsection applies the admission of children must be restricted in accordance with any recommendation made by the licensing authority.

In this section-

"children" means persons aged under 18; and

"film classification body" means the person or persons designated as the authority

under section 4 of the Video Recordings Act 1984 (c. 39) (authority to determine suitability of video works for classification).

Annex 2 – Conditions consistent with the operating schedule

1 CCTV shall be installed to Home Office Guidance standards and maintained in a good working condition and recordings shall be kept for 31 days and shall be made available to police and authorised Officers from Brent Council. This must comply with the Data Protection Act including signage.

2. The CCTV system shall display on any recordings, the correct date and time of the recording.

3. CCTV camera shall be installed to cover the entrance of the premises, the rear door, and further cameras installed to cover the full interior of the premises.

4. A member of staff trained in the use of the CCTV system shall be available at the premise at all times that the premises are open to the public.

5. The CCTV system shall be capable of obtaining/maintaining clear facial recognition images and a clear head and shoulders image of every person entering or leaving the premises.

6. The Licence holder /DPS/Manager shall inspect and test that the CCTV is operational and working correctly on a weekly basis. A signed and dated record of the CCTV examination and any findings shall be kept on the premises and made available to the police and authorised officers of the Local Authority on request.

7. A copy of the premises licence summary including the hours which licensable activities are permitted shall be visible from the outside of each entrance to the premises.

8. Notices shall be prominently displayed at all exits requesting patrons to respect needs of the local residents and businesses and leave the area quietly.

9. Customers shall not be permitted to take open glass vessels outside the premises as defined on the plan submitted to and approved by the Licensing Authority.

10. The licensee shall ensure customers leave the premises in a quiet and orderly manner.
11. No noise or vibration shall cause a nuisance at any neighbouring noise sensitive premises.
12. A sign stating "No proof of age, No sale" shall be displayed at the point of sale.
13. The premises will operate a challenge 25 age verification policy with the only acceptable forms of photographic identification being a driving licence or passport.
14. Persons under 18 will not be permitted to remain on the premises after 21:00 hours.
15. Before staff are authorised to sell alcohol they will undergo induction training to cover the responsibility of persons selling alcohol, the age verification policy and the premises licence conditions. Refresher training will be completed every 6 months.
16. Staff training will be documented and signed by the DPS and the member of staff receiving the training. This training log shall be kept on the premises and made available for inspection by police and relevant authorities upon request.
17. No entry or re-entry shall be permitted after 23:00 hours till the premises close to the public.
18. Notices clearly explaining the licensee's drugs and weapons policy shall be displayed at the entrance and at suitable places throughout the premises.
19. Notices explaining the licensee's policy on admission and searching shall be placed at each entrance.
20. Toilets shall be checked at least every two (2) hours for the use of drugs and other illegal activities.
21. A toilet check list shall be displayed on the wall in all toilets. Staff shall use these checklists to record their name and certify the time of the check. Checklists are to be replaced daily and old checklists must be retained and made available for inspection by the Police and authorised officers from Brent Council.
22. A personal licence holder shall be present on the premises and supervise the sale of alcohol throughout the permitted hours for the sale of alcohol.
23. The designated smoking area (DSA) shall be located at the front of the premises facing Neasden Lane.
24. When the premises licence is in operation the DSA shall be limited to no more than five (5) people at any one time.
25. The licensee shall keep an incident book which shall be available to the police and Licensing Authority. The incident book will record:
 - a. Weekly checks of the CCTV system -- date, time, whether or not satisfactory.
 - b. Defects in the CCTV system -- details and action taken to rectify
 - c. Allegations of crime -- details of any crime reference, date and time and brief description of incident
 - d. Refusal of sale of alcohol - description of person refused, reason for refusal, date, time and person refusing
 - e. Ejections from the premises -- date, time, description of person ejected, reason, person ejecting individual
 - f. Visits by responsible authorities -- date, time, name of officer and authority, reason for visit
 - g. Details of any door supervisors on duty at the premises -- date, time, full name and badge/licence number
 - h. Details of any complaints -- date, time, brief description of complaint, name of person taking complaint, details of action taken.
26. The locks and flush latches on the exit doors and gates shall be unlocked and kept free from fastenings other than push bars or pads whilst the public are on the premises.
27. The socket outlets (or other power supplies used for DJ equipment, band equipment and other portable equipment) that are accessible to performers, staff or the public shall be suitably protected by a residual current device (RCD having a rated residual operating current not exceeding 30 milliamps).

- 28 Exits are not obstructed (including by curtains, hangings or temporary decorations), and accessible via non-slippery and even surfaces, free of trip hazards and clearly identified
- 29 No person shall be permitted to sit on the floor, on stairs or in gangways and passageways.
- 30 Where chairs and tables are provided, internal gangways are kept unobstructed
- 31 A capacity specific assessment shall be conducted and approved by the Licensing Authority prior to the consultation end date. This assessment shall be completed by a competent person and show all calculations used to reach the final capacity and reference the guidance used to achieve this figure. This assessment shall be appraised annually or at the time of any building or layout structural works.

Annex 3 – Conditions attached after a hearing by the licensing authority

Annex 4 – Plans

See attached

